

Dr. Allen G. Blezek Memorial LEAD Fellowship Continued:

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Please Note: We make every effort to include all investors and to list each name correctly. If a name is not listed or is misspelled, please call us at 402-472-6810 so it may be correct next year. Thank you.

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Dear LEAD Friends:

Last year was certainly one for the ages! A whole year has now passed providing us the opportunity to review the overall operations of the Nebraska LEAD Program. Once again, Nebraska's agricultural industry continued to face the challenges of weather extremes, volatile commodity prices, international trade policy issues, and the ongoing challenges of the COVID-19 pandemic. This makes the need for professionally trained leaders in our industry greater than ever as we continue to prepare the men and women in agriculture for more effective leadership.

The Nebraska Agricultural Leadership Council (NALC) Board of Directors with support from LEAD staff decided in August of 2020 to place a "pause" on the Nebraska LEAD Program for the 2020-2021 year. The suspension of regular LEAD programming from September 2020 through August 2021 was not an easy decision, but one the board felt was in the best interest of all people involved with the program. Our priorities were the safety of participants, staff, and others involved in programming and the quality of the program. We refused to risk compromising LEAD 39's and LEAD 40's program experience.

Though we were "pausing" this past year, we did not sit still. During our "fallow" year, we were able to conduct a "deep dive" into all aspects of the program - Selection/Recruitment, Program Delivery/Curriculum, Communications, and Resource Development. New life springs from fallowed ground and we are confident that we will be providing the highest quality programing possible into the future.

And while our "field" did not produce our accustomed crop of leaders this season, our 1,100 plus LEAD alumni have and will continue to provide strong leadership and advocacy for Nebraska agriculture.

The Nebraska LEAD Program is a cooperative and collaborative venture as individuals, foundations, organizations, colleges and universities provide much needed financial and in-kind resources. During our "pause" year, we received extremely strong support from Vice Chancellor Mike Boehm and the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln. IANR continues to provide your program director and office space. While many of our expenses are covered with private contributions, we know that without the on-going support of IANR, we would not be where we are today.

LEAD Program family, we are pleased to present our Annual Report. Your continued trust and investment in the Nebraska LEAD Program is never taken for granted, but rather, greatly appreciated.

In closing, we are doubling down on the future. With your ongoing support, we will emerge to achieve our mission for the next 40 years. Thank you!

Terry

Terry Hejny (LEAD XX)
President & Director



Ed Woeppel

Ed Woeppel
Chair of the Board



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We thank the following donors who have established endowments to benefit the Nebraska LEAD Program:

Fully Funded Endowed "Fellowship"

Gudmundsen LEAD Program Excellence Fund
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Frank and Shirley Sibert LEAD Program Excellence Fund
M. Eighthy Foundation LEAD Program Excellence Fund
Dr. Allen G. and Kay L. Blezek Endowment Fund for Leadership Development

Fully Funded Endowed "Fellowship" Provided Through Life Insurance Agreement
Dr. James T. and Connie Horner LEAD Program Excellence Fund

Partially Funded Endowed "Fellowship"

Dr. Allen G. Blezek Memorial LEAD Fellowship Fund
Laanaster County Farm Bureau, Inc. Fellowship
Jerry A. and Naomi I. Warner Fellowship
Dr. Kathleen J. Wittler, D.V.M LEAD Fellowship

Other Endowed Support

Mary and Frank Bruning Endowment Fund
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Jim and Elaine Wolf LEAD Program Excellence Fund



Help Us Grow the Nebraska LEAD Program

If you desire to leave a legacy that will ensure Nebraska will have strong agricultural leaders, we hope you will consider leaving a planned gift to the Nebraska LEAD Program. With proper tax and/or estate planning, many gifts can be made with considerable tax advantages for the donor. Some planned giving opportunities include:

- Gift of life insurance with the program named as beneficiary
- Real estate gifted to the program
- Charitable Remainder Trusts
- Bequests of estate assets which may include stocks, certificates of deposit and other securities, or cash
- Certain qualified retirement plans, IRA's, etc.
- Memorials or gifts of cash

Nebraska LEAD Program Staff:

Terry Hejny, Ph.D., Director
Shana Gerdes, Administrative Associate
Cassandra Dobbs, Office Assistant
Phone: 402-472-6810 Fax: 402-472-6799
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OUR MISSION: TO PREPARE AND MOTIVATE MEN AND WOMEN IN AGRICULTURE FOR MORE EFFECTIVE LEADERSHIP

Program Overview: Leadership Education/Action Development

The Nebraska Agricultural Leadership Council founded the Nebraska LEAD Program in 1981 in cooperation with Agriculture Builders of Nebraska, Inc. and the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln.

All had recognized the need for a nonpartisan, nonpolitical organization to promote and develop future agricultural leaders. The council's overall mission remains "to prepare and motivate men and women in agriculture for more effective leadership."

Each year up to 30 highly qualified individuals with leadership potential are selected statewide to participate in our two-year program. For information about making application to LEAD or to nominate a possible candidate, visit our website at www.lead.unl.edu or call 402-472-6810.

We thank the following individuals, businesses, and corporations that are current FY July 1, 2020 - June 30, 2021, Nebraska Agricultural Leadership Council members providing crucial dollars to cover our program delivery costs. The giving level reflects the amount given during FY 2019-2020. The number in parentheses represents the number of consecutive years of giving.

Platinum Contributions: \$5,000+

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M. Eighthy Foundation (22) Lincoln, NE
Nebraska Beef Council (32) Kearney, NE
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The Leroy Thom, Jean Thom & T-L Foundation, Inc. (10) Hastings, NE
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Wittler, Don and Kathy (12) Elkhorn, NE

Gold Contributions: \$1,000 to \$4,999

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Bradshaw, NE
Hay Springs, NE
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Other Contributions: \$1- \$99

Boesch, Jason
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Larson, Claire
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Lush, Gale and Laurie
Root, Jon and Diane
Thurber, E. Thomas and Beverly
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Gothenburg, NE
Lincoln, NE
Lincoln, NE
Lincoln, NE
Lincoln, NE
Thedford, NE
Wilcox, NE
Central City, NE
Roca, NE
West Point, NE

Saint Paul, NE

Blue Hill, NE
Ames, IA
Gothenburg, NE
Alma, NE
North Bend, NE
Kennard, NE
Martell, NE
Ord, NE
Prescott, AZ
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Lincoln, NE
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Saint Joseph, MO
Talmage, NE
Lincoln, NE
Fairmont, NE
Lincoln, NE
Bruning, NE
South Bend, NE
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Chadron, NE
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Stanton, NE
Lincoln, NE
Ravenna, NE
Bertrand, NE
Bertrand, NE
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Randolph, IA
Cairo, NE
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Franks, Peggy
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Glaser, Jerome and Cynthia
Gocke, James and Kathy
Goertzen, John and Ashley
Graff, Timothy and Mary Schuster-Graff
Grams, Craig and Renee
Grevson, Cecilia
Groetke, Thomas and Sue
Grosserode, Stephen
Gross-Rhode, Vaughn
Grundman, Larry and Cheryl
Hammons Family Enterprises Inc., dba Hammons Family Funeral Services
Weeping Water, NE
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Hannappel, Don and Shannon
Hanson, Ronald and Marilyn
Harnisch, Mr. Larry and Sen. Vickie McDonald
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Heartland International, Inc.
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Hejny, Terence and Pamela
Hengen, Patrick and Peggy
Hermance, Lyle and Janet K.
Hoag, Michael and Mary Pat
Hollibaugh, Patti
Holmes, Darwin and Belinda
Horst, Jeffrey and Terri
Hudkins, Larry and Carol
Hutchens, Don and Donna
J & S Feedlot
Jacobsen, Luke and Eloris
Jensen, Stephanie and Patrick
Jerry Glaser Inc., Jerome J. or Cynthia S.
Johnson, Philip and Shirley
Johnson, Tony and Deanna
Jorgensen, Bruce and Janet
Kalkowski, Kay Lynn
Kalkowski, Marsha and Christopher
Kamler Land Hog & Cattle Farms LLP
Kamler, Kimberly
Kamler, Michael
Kaschke, Tami
Kastanek, William and Sheryl
Kelley, Bryce
Keys, Kerry and Anita
Kinkaid, Mr. and Mrs. Scott
Klug, Edward and Diane
Klute, Mark and Melanie
Knorr, David and Kay
Koch Farms
Koch, Grady and Karen
Koch, Kelly and Jill
Kraus, Mr. and Mrs. Gerard
Kreikemeier, Keith and Jennifer
Kreuscher, John A. and Kristi K. Kammerer-Kreuscher
Kreuscher, Mary
Kroeker, Kent and Rhonda
Kuskie, Charles and Deborah
L & L Jacobsen Farm
Ladenburger, Daniel and Susan
LaFollette, Susan
Lange, John and Kate
Langemeier, Mark and Elizabeth
Larson, J. Brooks
Likens, Tony and Lana
Loudon, Joseph P. and Dr. Michelle K. Manning
Madden, Mary F. Madden and Kenneth
Massengale, Dr. and Mrs. Martin A.
Maupin, Charles and Beverly

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O'Neill, NE
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Bradshaw, NE
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Seattle, WA
Clarks, NE
Lincoln, NE
North Bend, NE
Syracuse, NE
Weeping Water, NE
Clarks, NE
Nipoma, CA
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Norfolk, NE
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Malcolm, NE
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Marquette, NE
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Whitney, NE
Creighton, NE
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North Platte, NE
Crete, NE
Denver, CO
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Ogallala, NE
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