As summer fades away and we slide into fall, we are reminded of the fundamental changes of life with the changing of the seasons. This is one of my favorite times of the year . . . Husker football and volleyball, harvest time, high school sports, pennant races, and that means we have started a new group in the Nebraska LEAD Program. We are now involved in not only in-state seminars with both groups, but also planning the international and national seminars along with all the other responsibilities that go along with fund raising, promotion, and recruitment.

We are pleased to introduce you to the members of Nebraska LEAD Group 42 (see insert) which represents our forty-third year of operations. This means we now have over 1,200 individuals either in the program or who have completed the program in the last 42 years. We are confident we have selected another diverse group of aspiring leaders and we look forward to working with them in the coming months. This class will consist of 20 men and 9 women; and geographically, the class is dispersed from Mitchell in the west to Omaha in the east, with many points in between. The age range of the participants is 24 – 55, and the average age of the cohort is almost 31 years - about 5-6 years younger, on average than most cohorts during my time as director. This may not sound like much, but LEAD 42 will likely be a noticeably younger cohort. And finally, this group will bring valuable, diverse perspectives to our class discussions, as they represent a wide array of specific industry sectors.

While it is always exciting to work with another new group, we always remember each member of past groups. Our alumni members have influenced the course of direction of many organizations and continue to become even more involved in positions of responsibility. Our alumni have truly changed the landscape of Nebraska leadership and will become an even greater force in dealing with the issues within our industry, state, nation, and world in the years to come.

So, now it’s time to also turn our attention to recruiting the members of LEAD Class 43 who will begin their adventure in September of 2024. We have placed an increased emphasis on the recruiting of farmers and ranchers for next year. This is where we/I need your assistance. We appreciate you sending to us the contact information of all potential recruits! However, we really need your help in getting them to the finish line . . . completing and submitting the application and then interviewing. Please offer to write a letter of recommendation for them, follow up periodically to check on their progress towards completing the application, etc. Please do this for all potential applicants – both producer and agribusiness.

In closing, to all who have played a role in the success of the program, I say thank you. As always, I will do everything within my power to continue the strong tradition that you have come to expect. I thank you for allowing me the honor and privilege to serve as the director of the Nebraska LEAD Program.
023 started off with multiple health scares for not just me, but family members as well. In March 2023, I was elected the new chairperson of the NALC Board, and almost considered declining with everything that was happening personally in my life. However, after taking time and evaluating what I could and could not handle, this opportunity made me realize that you can always make time for what is important to you and what you believe in. So here I am, chairperson of the board, writing my first message for our LEAD Review.

I’ve always believed that you can make time in your lives and busy schedules to improve yourself as a person and as a leader. Does it take sacrifice? Yes. Does it take some time away from your loved ones? Sure. For example, I decided to go to grad school full-time while concurrently working in my career as a financial advisor full-time. Did I only average 4 hours of sleep a night for two years? Yes. Did I still find the hours to spend time with family, friends, and walk my dogs (nightly mind you)!? Yes, I did! And after all that, not only did I earn my master’s degree, I was extremely rewarded with new skills, new friends, and an unparalleled education!

I embarked on yet another adventure when I moved back to Nebraska and began a career in agriculture. I applied and was accepted into the Nebraska LEAD Program as I was switching careers, building a new circle of friends, and also taking care of a farmstead that had been neglected for years! Did I have less time for sleep, for friends, for extracurriculars? The answer again was yes. However, I still find time to do my job, nurture my friendships, and get my farm in shape. I cherish and value every day the knowledge, experiences, and people I met through the program. I became a more engaged, compassionate, and enthusiastic leader!

I hear all the time from people I try to recruit to join our network of LEAD Fellows that they just don’t know if they can find the time to invest in the program because of the number of seminars and days away from their busy lives. What I’ve learned from my time investing in myself – MASTER TIME MANAGEMENT! We are all capable of making time to invest in ourselves, our families, and in our ag community. I’ve never once looked back and felt graduate school, or our LEAD Program were not worth the time, effort, and sacrifice. It has never been more important in our ag family to find leaders who will speak up for us, fight for what we need to succeed and to educate the public as to how important we are to our country and to the world. To those of you who are now part of the LEAD Fellow network – congratulations! We appreciate your investment in yourself and have high hopes you will use all the skills you obtained and knowledge you gained to become involved in your communities, organizations and even government positions.

If not us, then who?

Destination: Albania, Greece, and Italy - January 2024

Chadron State College was the site of the announcement to the group, for the destination for the Nebraska LEAD 41 International Study/Travel Seminar for Albania, Greece, and Italy for January 2024. In making the announcement, Program Director Dr. Terry Hejny stated that, “Albania, Greece, and Italy were selected as special emphasis was placed on the considerations of: safety and learning opportunities, as well as destinations of previous groups. The 16-day study/travel seminar will include the major cities of Tirana, Delphi, Athens, Milan, and Rome. Those familiar with the program know of the intensity and opportunities for learning. While a good number of formal contacts have been finalized, we will continue to tailor the international experience to fit our objectives.” This is the first time the program will be visiting Albania, Greece, and Italy.

LEADing the Way

The Nebraska Hall of Ag Achievement during its 2023 annual meeting held last March inducted David Merrell (LEAD XXIV) of St. Edward and Jaclyn Wilson (LEAD XXIV) of Lakeside into its organization.

Jim Ramm (LEAD X) of Atkinson was re-elected to a second term for the Nebraska Beef Council and the Nebraska Rural Radio Association Board of Directors.

The National Corn Growers Association awarded three of its members with its inaugural “Corn Advocate of the Year” award at this year’s Corn Congress, held this past summer in Washington, D.C. Recipients included Andy Jobman (LEAD 35) of Gothenburg. Mark Caspers (LEAD XVII) of Auburn was elected to serve District 5 on the Nebraska Soybean Board while Doug Saathoff (LEAD XXV) of Trumbull was re-elected to represent District 7.

Fellowship Funding Opportunity

If you are interested in establishing a fellowship as a legacy to honor someone important to you, a legacy to your family’s operation, on behalf of your organization/company, or as a means of showing your appreciation and support of your Nebraska LEAD Program, please call Terry at the LEAD office at 402-472-6810. He will be happy to begin that conversation with you.
Fact or Fiction

**Shana Gerdes**

This is just a request that we all be vigilant and willing to do a little research and avoid blindly accepting the upcoming political season ads at face value. Unlike advertising products when political ads come out aka “candidate advertising,” there is no law that demands truth in political advertising. Political ads are considered an opinion which is protected under our right of free speech. Even promises made on the campaign trail - a candidate doesn’t have to have any real intention of keeping their word. This isn’t against the law, rather it’s a moral lapse of integrity. When we hear or see attack ads, we need to remember that it isn’t in the interest of the attacker to provide both sides of a story. Many political ads generally rely on the viewer to be too lazy, disinterested, or too eager to have their own opinion validated to delve deeper and seek out the truth, or the other side of the story.

As leaders, we should not only feel obligated to put truthful messages out there, we should also be putting in the effort to be informed and understand what is fact and what is political fiction.

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**Tales from the Garden**

**Irene Malzer**

Let’s talk about my love of all things gardening! But just because you love something, doesn’t mean you are good at it. I also love quilts. If you are ever in Lincoln, please stop by the International Quilt Museum. It is here on East Campus – 33rd and Holdrege – and it is the home of the largest known public collection of quilts. I could spend hours there listening to knowledgeable docents guide me through room after room of the most gorgeous quilts. But I cannot sew, not one bit! I owned a sewing machine once and it was a very intimidating experience, but I digress. Back to gardening. Every spring I get excited about the upcoming season. I love digging in the dirt and planting flowers. Love to see all the gorgeous colors and varieties. I have been trying to plant more and more perennials. Sometimes, I am pleasantly surprised they come back the next year and other times, I wonder what I really planted over in the corner since it looks like a very elaborate weed. I will say by the end of the summer, the level of excitement has taken a dive. It’s hot! Oh, so hot! And I am tired of watering every single day! Every day!! It’s overwhelming! And please don’t get me started on the fall mums. I kill those so quick; it would make your head spin! My husband comes from a long line of farmers on both sides. Unfortunately, he did not pick up that particular gene. If he had it his way, he would cement our whole backyard! I took over mowing this year and I have never seen him so happy! He can fix our cars and has remodeled the whole backyard, so I will give him a pass on the yard. But that just means, it’s up to me and that is just scary - really scary!! Basically, this is a BIG THANK YOU to all the farmers and folks who grow food for our tables. We can feed our families because of your HARD work and dedication. You don’t stop. You keep going when it’s too hot, too cold, too dry, too wet, etc. I am humbled to the point of trying to come up with a better phrase than, “Thank you!”

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**Banquet 2024**

NALC members: mark your calendars for the **Annual Recognition Banquet honoring LEAD 41** in the Nebraska East Campus Union, Great Plains Room.

March 15, 2024  5:30 p.m. Social  6:30 p.m. Dinner

**LEAD XII**

We are holding a **30 year Reception** in your honor before the Banquet on March 15, 2024. Watch your mailbox for your invitation!

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**Congratulations and Condolences**

LEAD Congratulations:  **Michael (LEAD 38)** and Rozy **Dibbern** on the birth of their daughter, Tatum Grace on April 17;  **Katie Kaliff-Jagels (LEAD 38)** and Jason Jagels on the birth of their daughter Lainey James on May 3;  **Jakob Burke (LEAD 41)** and Alex Mekelburg on the birth of their daughter Karter Joelle on May 9;  **Adam (LEAD 34)** and Carley **Bruning** on the birth of their son Liam Timothy on June 16;  **Clayton (LEAD 34)** and Jill **Hensley** on the birth of their daughter Greta Ann on July 11;  **Adam (LEAD 42)** and Jacque **Oldemeyer** on the birth of their son, Hudson Roth on August 16.

The Nebraska LEAD Program also congratulates **Lori Cox (LEAD 38)** and Jeff Wickett who were married on April 23.

The Nebraska LEAD Program mourns the loss of and wishes to express our sympathy to:  **Jim Schneider (LEAD 31)** on the passing of his mother;  **Linda Emanuel (LEAD 35)** and **Steve Niewohner (LEAD 35)** on the passing of their father;  **Zach Suddarth (LEAD XVIII)** on the passing of his mother, **Eric Dam (LEAD XXV)** on the passing of his father;  **Nate Blum (LEAD 36)** on the passing of his mother;  **Jennifer Engel (LEAD 30)** on the passing of her father;  **Leland Poppe (LEAD XIII)** and Brian **Poppe (LEAD XIX)** on the passing of their father;  **Keith (LEAD XXIX)** and **Diane (LEAD XVII)** Keller on the passing of their son and **Kimberly Eberly (LEAD 35)** on the passing of her brother;  **Cathryn Klein (LEAD 42)** on the passing of her mother, and **John Garlock (LEAD 42)** on the passing of his father.

We also extend our deepest sympathies to the family of former NALC Board member, Dr. Ray Ward, on the passing of his wife, Jolene.
2023-2024 Fellowships Awarded

**Blezek Memorial Fellowship**

Jon Lechtenberg LEAD 41 of Imperial was selected as the first Dr. Allen G. Blezek Memorial Fellow and is now in his second year of LEAD. The Nebraska LEAD Alumni Association and the Nebraska Agricultural Leadership Council/Nebraska LEAD Program established the Dr. Allen G. Blezek Memorial Fellowship Fund at the University of Nebraska Foundation to honor the memory of Dr. Blezek, the longtime Director of the Nebraska LEAD Program. Dr. Blezek served as the Director of the Nebraska LEAD Program for 23 years and upon his retirement in August of 2007 became director emeritus of the Nebraska LEAD Program.

**Dr. Allen G. & Kay L. Blezek LEAD Fellowship**

Wes Cammack of DeWitt was selected as the second Allen G. and Kay L. Blezek Fellow for Nebraska LEAD Class 42. Dr. Allen G. Blezek, who was well known by many in the agriculture education profession, entered into rest on July 6, 2020. He and his wife, Kay, will continue to support the Nebraska LEAD Program through a very generous contribution that established the Dr. Allen G. and Kay L. Blezek Endowment Fund for Leadership Development at the Nebraska Community Foundation.

Dr. Blezek grew up on a family farm near Randolph, Iowa. He earned a bachelor’s degree in agricultural education from the University of Nebraska-Lincoln and taught agriculture education in Iowa before returning to Nebraska to earn his masters and Ph.D. degrees from UNL. He was a UNL professor and department head emeritus for the Department of Agricultural Education, Leadership Education, and Communication.

**M. Eighmy Fellowship**

Abby Lineweber LEAD 41 of Beatrice continues her second year as the M. Eighmy Fellow and is now in her second year of LEAD. Through the M. Eighmy Foundation LEAD Fellow Fund at the University of Nebraska Foundation, the board of directors at the M. Eighmy Foundation chose Abby to be the 2022-2024 recipient of their Fellowship.

Before his death in 2000 at the age of 91, Mervin R. Eighmy established a foundation, which pledged steadfast support to Nebraska agriculture, youth, and education.

Today, the philanthropic plan laid out by Mr. Eighmy, a Custer County ranch owner, animal scientist, and president of Gooch Feed Mill, is to become longtime benefactors of the University of Nebraska and its students. This includes support for the Mervin Eighmy Agricultural Scholarship, the Eighmy Farm Management Fund, and the Nebraska LEAD Program and with more gifts to be made to the University of Nebraska in the future.

**Gudmundsen LEAD Program Excellence Fellowship**

Emmet Storer of North Platte was selected as the Gudmundsen Fellow for Nebraska LEAD Class 42. Pete and Abbie Gudmundsen ranched near Whitman, Nebraska, prior to retiring to Arizona in the early 1980s. Their strong support of the University of Nebraska can be seen in a variety of scholarships, programs, and projects funded during the past 30 years. After retiring from ranching in the 1970s, the Gudmundsens donated their ranch to NU Foundation for use by IANR. The Rafter C Ranch became the Gudmundsen Sandhills Laboratory and now serves as a 12,800-acre research and educational facility. Emmet is the fourteenth Nebraska LEAD Program participant to be designated as a Gudmundsen Fellow.

**Neal E. & Leone S. Harlan Fellowship**

Luke Zangger of North Loup continues his second year as the Neal and Leone Harlan Fellow for Nebraska LEAD Class 41. Through their Neal E. and Leone S. Harlan LEAD Program Excellence Fund at the University of Nebraska Foundation, Mrs. Harlan chose Luke to be the 2022-2024 recipient of their Harlan Fellowship.

The Harlans have taken an active interest in supporting agricultural and law programs at this University. Their contributions include the Harlan Vice Chancellorship in the Institute of Agriculture & Natural Resources, the Neal Harlan Professorship of Agribusiness, the College of Agriculture & Natural Resources Scholarship Program, and the Judge Harry A. Spencer Professorship of Law which honors Lee’s father, a former Nebraska Supreme Court Justice.

**Dr. James T. & Connie Horner Fellowship**

Rachel Ibach of Lincoln has been selected as the very first Dr. James T. and Connie Horner Fellow for Nebraska LEAD Class 42 through the University of Nebraska Foundation. Dr. James T. Horner was born dirt-poor on a small family cotton farm near Hornersville, Missouri, on July 14, 1928, and passed away on July 12, 2022, in Naples, Florida. Dr. Horner excelled academically, militarily, and in leadership roles. His undergraduate, masters, and doctoral degrees were earned at the University of Missouri, and he launched his military career through ROTC (United States Army).

In the early 1980s, Dr. Horner took on the responsibility of organizing the Nebraska LEAD Program and served as the “Founding Director.” Dr. Horner’s organizational skills and leadership served him well and, under his direction, the program got off the ground and has become one of the top programs of its kind in the country today. After some 35 years on the faculty, Jim took early retirement in 1994. During the 2019 LEAD Banquet, he shared, “When people ask me what I am most proud of in my career, I say, ‘LEAD.’”

**Kreuscher LEAD Fellowship**

Traci Menke LEAD 42 of Seward has been selected as the first Kreuscher LEAD Fellow. John and Kristi (Kammerer) Kreuscher of Gothenburg established the Kreuscher LEAD Fellowship Fund at the University of Nebraska Foundation to honor their parents who promoted agriculture and leadership. Allen Kreuscher was a founding member of the Nebraska Corn Growers Association and worked to establish the Nebraska Corn Board and Nebraska Ethanol Board. Allen helped establish the DeWitt Grange and Christ Community Church in Beatrice. Marvin Kammerer was a lifelong farmer, a Hall County Supervisor, and a Republican City School Board member. He also served as a 4-H leader for many years.

John is a Nebraska LEAD Class IV Alumnus and has been involved in agricultural lending for 46 years. Kristi served as the Perkins County Court Clerk Magistrate and then served as a Senior Business Analyst on the JUSTICE Computer Project with the Nebraska Court System.

**Larry V. & Linda J. Pearson LEAD Fellowship**

Blake Hokamp of Randolph has been selected as the very first Larry V. and Linda J. Pearson Fellow for Nebraska LEAD Class 42. The Pearson’s established their fellowship at the University of Nebraska Foundation in order to support the Nebraska LEAD Program and an agricultural producer from northeast Nebraska. Larry grew up on a farm near Wausa, Nebraska, while Linda grew up in Redfield, SD. Larry worked for more than 35 years in the energy industry and retired in 2009 after more than 20 years with Tenaska, Inc., in Omaha. Prior to his retirement, he was President and CEO of Operations where he was responsible for all aspects of Tenaska’s 13,000-megawatt power plant portfolio and the operation of Tenaska’s pipeline systems. Linda has served on the board of the Omaha Hearing School and on numerous projects supporting their childrens’ schools. Larry served two terms on the board of directors of the Nebraska Agricultural Leadership Council from 2010 to 2016 and currently serves on the board of Nebraska Methodist Health System/Nebraska Methodist Hospital in Omaha. His prior civic and charitable activities include a long history of volunteering with the Boy
Meet Our New Board Members

Scot Blehm - I have been a financial advisor since 2010, joining Midlands Financial in October 2018. I enjoy assisting clients in planning their financial futures and helping them protect their hard-earned assets. I strive to build long-term relationships by providing holistic financial planning, with special emphasis on retirement income & estate planning strategies, and solutions for business owners & executives.

Prior to being a financial advisor, I worked as a research scientist after earning my bachelor’s and master’s degrees from Colorado State University. I then had a decade tenure in the federal government, serving two Nebraska congressmen as well as President George W. Bush. Continuing my career as a financial advisor has been a natural progression of my passion to serve others.

My wife Stephanie and I have 3 daughters. As a family we enjoy multiple sporting, musical, and outdoor activities. We are active in our church and throughout the community. I was a member of LEAD Class XXI and am a former member of the LEAD Alumni Association.

Matt Dolch - I was born and raised on a family farm in southwest Iowa near Villisca. We raise corn and soybeans and run a cow-calf and feedlot operation.

Initially, I ventured to Nebraska to explore a career in agricultural broadcasting at KRVN radio. Through that experience I was introduced to the Nebraska LEAD Program and many industry leaders. I gained a deep appreciation for Nebraska during that time; the diversity in agriculture and the people are second to none! I am a graduate of UNL with a major in agricultural education and a minor in agronomy. For the past 13 years, I have worked for Syngenta in marketing and sales, and am currently the NK Brand Corn Product Manager for our United States seed business.

The Nebraska LEAD Program was truly a capstone experience in my personal and professional journey. As a member of LEAD 33 I met some of the best producers and agribusiness people in the world. Their voices and the LEAD experience positively challenge my perspective every day as we drive the future of our industry. Our LEAD experience is a journey, not a destination.

I live in Lincoln with my wife Dana, a veterinarian, and we stay busy raising our daughter, Carsyn (2) and son Corbin (10 months).

Chris Roth - I was raised in Callaway, Nebraska, where my family had farmed from the 1920s into the 1980s focusing on row crop farming, cattle, and hogs. I attended UNL majoring in accounting and upon graduation I accepted a position with the accounting firm KPMG. In 1996 I started with Reinke Irrigation in Deshler, Nebraska, and I have served as its president since 2007.

Agriculture has been a part of my entire life either through doing chores as a kid or helping provide an important piece of equipment to farmers with Reinke.

My wife Kim, also of Callaway, and I raised four kids. Katie is a veterinarian in Hickman. Mason is a CPA at Forvis in Lincoln. Sydney is an elementary teacher at Columbus Lakeview. And Adam is in his final year of education and a minor in agronomy. For the past 13 years, I have worked for Syngenta in marketing and sales, and am currently the NK Brand Corn Product Manager for our United States seed business.

The Nebraska LEAD Program was truly a capstone experience in my personal and professional journey. As a member of LEAD 33 I met some of the best producers and agribusiness people in the world. Their voices and the LEAD experience positively challenge my perspective every day as we drive the future of our industry. Our LEAD experience is a journey, not a destination.

I live in Lincoln with my wife Dana, a veterinarian, and we stay busy raising our daughter, Carsyn (2) and son Corbin (10 months).

Stan Mitchell - I grew up in Boyd County and I have lived in Seward with my wife Dee since 2003. We have four grown children and 11 grandchildren that keep our lives blessed and busy. I was honored to be a member of LEAD IX when our study travel took us to Belgium, Netherlands, Germany, Czech Republic, and Hungary. As you know, the LEAD experience can be life changing. It not only gave me the tools that I needed to step up for leadership but also the encouragement. My first endeavor was to run for the Gothenburg Board of Education where I served two terms. My next endeavor took me to Ethiopia and Egypt as a volunteer accounting specialist to help train cooperative accountants. I can honestly say that if it had not been for the Nebraska LEAD Program, I might have missed two very important chapters of my life. I have since retired as the CFO for Farmers Cooperative in Dorchester.
Nebraska Farm Bureau Scholarship Awardees

Since 2003, the Nebraska Farm Bureau Services, Inc., has offered $1,000 scholarships to Nebraska LEAD Program Fellows meeting certain criteria. Please join us in congratulating the following LEAD Fellows for being selected as this year’s Nebraska Farm Bureau Scholarship recipients: LEAD 41: Jon Lechtenberg of Imperial, and LEAD 42: Michelle Bose of Arcadia, April Delsing of Hemingford, Dalton Kenning of Wood River, Adam Oldemeyer of Ayr, and Jake Werner of Lincoln.

Scholarship applicants must be a current member of their local Farm Bureau and have “Professional Producer” status. Upon their completion of the LEAD Program, the scholarship recipients must agree to serve in county Farm Bureau leadership in one of the following capacities: officer, director, committee member, or committee chair; or on a state Farm Bureau committee.

Applications for Nebraska LEAD Class 43 are available! The application deadline is June 15, 2024. Seminars begin fall 2024. Contact Irene in the LEAD office now for an application at 402-472-6810 or imalzer2@unl.edu.

Nebraska Agricultural Leadership Council (NALC)

Notice of Annual Meeting

Friday, March 15, 2024

All current members of NALC are invited to attend the annual meeting of the NALC. Current members must have contributed at least $100 to NALC for the Nebraska LEAD Program. Membership contributions must be received in the Nebraska LEAD Program office between July 1, 2023, and March 1, 2024. All current members of the NALC are invited to attend the annual meeting of the NALC on Friday, March 15, 2024, from 4:30 to 5:00 p.m. in the Nebraska East Campus Union. The 2024 election of Board of Directors will be held at this meeting.

WHO:
Current NALC Members

WHAT:
Election of Board of Directors

WHERE:
Nebraska East Campus Union

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