Dear LEAD Friends:

Last year was certainly one for the ages! A whole year has now passed providing us the opportunity to review the overall operations of the Nebraska LEAD Program. Once again, Nebraska’s agricultural industry continued to face the challenges of weather extremes, volatile commodity prices, international trade policy issues, and the ongoing challenges of the COVID-19 pandemic. This makes the need for professionally trained and engaged leaders in our industry greater than ever to continue to grow the next generation of women and men in agriculture for more effective leadership.

The Nebraska Agricultural Leadership Council (NALC) Board of Directors with support from LEAD staff decided in August of 2020 to place a “pause” on the Nebraska LEAD Program for the 2020-2021 year. The suspension of regular LEAD programming from September 2020 through August 2021 was not an easy decision, but one the board felt was in the best interest of all people involved with the program. Our priority was the safety of participants, staff, and others involved in programming and the quality of the program. We refused to risk compromising LEAD’s 50 years of programming experience.

Though we were “pausing” this past year, we did not sit idle. During our “pause,” we were able to take a “deep dive” into the program. We reviewed our pro gram director and office space. While many of our expenses are covered with private contributions, we know that without the on-going support of UNL, we would not be where we are today.

The Nebraska LEAD Program is a cooperative and collaborative venture as individuals, foundations, organizations and agencies provide much needed financial and in-kind resources. During our “pause” year, we received support from Vice Chancellor Mike Boehm and the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln.

In closing, we are doubling down on the future. With your ongoing support, we will emerge to achieve our mission for the next 40 years. Thank you!

Ed Woeppel
Chair of the Board, Lincoln

Ed Woeppel, Chair of the Board, Lincoln
Pet Rehmeyer, Vice Chair of the Board, Lincoln
Louise Barden, Secretary of the Board, Lincoln
Terry Hay, President, Director of the Program
Kelly Brandenburg, Chief Financial Officer
Richard Pickard, P.F. Olin Leadership Rep., Ex-Officio Member
Nicole Zichlinski, York

Ex-Officio Member, Lincoln

Terry Hay (LEAD 13)
President & Director

Ed Woeppel
Chair of the Board

Terry Hay (LEAD 13)
P.O. Box 830940
Lincoln, NE 68588-0940

Botswana
South Africa
Nigeria
Kenya
Tanzania
Uganda

South Korea
Japan
China
Vietnam

Mexico
Peru

South Korea
Japan
China
Vietnam

Terry Hay, President, Director

Terry Hay, President, Director

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Terry Hay, President, Director

Terry Hay, President, Director

If you desire to leave a legacy that will ensure Nebraska has the strongest agricultural leaders, we hope you will consider leaving a planned gift to the Nebraska LEAD Program. With proper tax and/or estate planning, many gifts can be made with considerable tax advantages for the donor. Some planned giving opportunities include:

> Gift of Life Insurance with the program named as beneficiary
> Real Estate gifted to the program
> Bequests and other assets
> Certain qualified retirement plans, IRA’s, etc.
> Memorials or gifts of cash

We thank the following donors who have established endowments to benefit the Nebraska LEAD Program:

+ M. Eighmy Foundation LEAD Program Excellence Fund
+ Neal and Leone E. Spencer Harlan Endowment Fund
+ Dr. Allen G. Blezek Memorial LEAD Fellowship Fund
+ Jim and Elaine Wolf LEAD Program Excellence Fund
+ Clifford and Ruthalee Jorgensen Endowment Fund
+ Lancaster County Farm Bureau, Inc. Fellowship
+ Dr. Kathleen J. Wittler, D.V.M LEAD Fellowship
+ Mary and Fred Blum Endowment Fund
+ Mary and Fred Blum Endowment Fund
+ The Nebraska Lead Alumni Association
+ Nebraska Association Of County Extension Boards
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The Board of Directors 2020-2021

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PO Box 830940
Lincoln, NE 68588-0940
Program Overview: Leadership Education/Action Development

The Nebraska Leadership Action Council (LEAD) Program is a two-year leadership development program that prepares our nation’s future business leaders to influence our agriculture and agribusiness sectors. The council members provide crucial dollars to cover our program delivery costs. The giving level reflects the amount given during FY 2019-2020.

Our mission is to prepare and motivate men and women in agriculture for more effective leadership.

Our goal is to tap into the leadership potential of 30 highly qualified individuals with leadership potential and select students to participate in our two-year program. For information about making application to LEAD or to nominate a possible candidate, visit our website at https://lead.unl.edu.

The council's overall mission is to ensure that Midwestern agriculture and agribusiness sectors continue to have access to a pipeline of talented individuals with the qualifications necessary to lead and achieve success.

All had recognized the need for a nonpartisan, nonpolitical organization to promote and develop future agricultural leaders. The council's overall mission has been to find and develop leaders to foster the future of agriculture and agribusiness industries.

LEAD Directors: Sean Paul, Omaha, NE

Midwest Dairy (10) Omaha, NE
Kamler Land Hog & Cattle Farms LLP (21) Shickley, NE
Hudkins, Larry and Carol (11) Lincoln, NE
Grams, Craig and Renee (14) Upland, NE
Fowler, Nick and Kory (2) Imperial, NE
Commercial State Bank (12) Wausa, NE
Valmont Industries (37) Omaha, NE
The Andersons, Inc. (10) Maumee, OH
Lancaster County Farm Bureau Endowment Fund (5) Waverly, NE
M. Eighmy Foundation (22) Lincoln, NE
Institute of Agriculture and Natural Resources (salary/office) (40) Lincoln, NE
Platinum Contributions: $5,000+

Each year up to 30 highly qualified individuals with leadership potential are selected statewide to participate in our two-year program.

Our goal is to tap into the leadership potential of 30 highly qualified individuals with leadership potential and select students to participate in our two-year program.